



E&R ENGINEERING CORPORATION

Stock Code : 8027

**(Summary Translation)
Meeting Notice
for**

**2025 Annual Shareholders' Meeting
(Summary Translation)**

Time of Meeting : 09:00 a.m., Thursday, June 12, 2025

Location of Meeting : 4F. 61, Hengshan Rd, Yanchao Dis. Kaohsiung City, Taiwan

I.Meeting Agenda

1. Report Items

- (1) Report on the business of 2024.
- (2) Report on 2024 Audit Committee's review report.
- (3) Report on the issuance of Third Domestic Unsecured Convertible Corporate Bonds.
- (4) Report on the Execution Status of the Company's 12th Share Repurchase Program.
- (5) Report on the Adoption of the Company's "Corporate Governance Best Practice Principles".
- (6) Report on the Adoption of the Company's "Sustainable Development Best Practice Principles".

2. Proposal Items

- (1) Adoption of 2024 Business Report and Financial Statements.
- (2) Adoption of the proposal for 2024 deficit compensation.

3. Discussion Items:

- (1) Proposal for Amendments to Certain Articles of the Company's Articles of Incorporation.
- (2) Proposal to Transfer Treasury Shares to Employees at a Price Lower Than the Actual Average Repurchase Price.

4. Extempore Motions



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5. Adjournment

- II. To transfer the Company's treasury shares to employees at a price lower than the actual average buyback price. Please refer to Note 5 for details.
- III. The shareholders may exercise their voting rights electronically through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<http://www.stockvote.com.tw>) during the period from May 13, 2025 to June 09, 2025.
- V. The Transfer Agency Department of SinoPac Securities is the proxy tallying and verification institution for this Meeting.

1 This summary translation is for reference only and is qualified in its entity by the Chinese version of meeting notice of annual general shareholders meeting. In the event of any discrepancy between the Chinese version and this summary translation, the Chinese version shall prevail.